

Thomas E. Hayes

September 30, 2021



U.S. Magistrate Judge Nancy Joseph  
United States Courthouse  
515 East Wisconsin Avenue  
Milwaukee, Wisconsin 53203

Re: Samantha Pletcher and Adam Pletcher v. Sparkplug Capital, LLC  
Case No.: 20CV00811

Dear Judge Joseph:

Please be advised that I must withdraw as pro bono counsel for the Pletcher's mediation on account of a significant conflict of interest between me and defense counsel.

I apologize for the late notification. But, I only recently learned of the conflict once I ascertained that the Pletchers had consented to my representation and began the process of accumulating the necessary material to represent them in the mediation.

If you need additional information, do not hesitate to contact me. Thank you.

Respectfully,

A handwritten signature in black ink, appearing to read "THOMAS E. HAYES".

Thomas E. Hayes  
Attorney at Law

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cc: Samantha and Adam Pletcher

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*Attorney at Law*